



Scott C Rutherford – Chair
Founding Partner, Rutherford Development Strategies
Principal, Mobius Executive Leadership
Lecturer, Desautels Centre for Integrative Thinking, Rotman School of
Management, University of Toronto

Scott Rutherford's practice focuses on the intersection of Strategy, Leadership, and Organization, specifically working on the underlying ways of thinking and ways of being that grounds distinctively successful joint human endeavor.

On the professional side, Mr. Rutherford maintains an overlapping balance of work with major corporations around the world and work with meaningful social ventures in Canada. He serves on the Boards of Roots of Empathy and Engineers Without Borders.

Previous professional affiliations include; McKinsey & Company and NIKA Canada.

Mr. Rutherford is married with two small children (retired ROE teachers) and lives in Toronto and Bancroft, Ontario.

Scott Clark - Treasurer
President, C.S. Clark Consulting

Scott Clark is currently President of C. S. Clark Consulting. Prior to that Mr. Clark has held a number of senior positions in the Canadian federal government dealing with both domestic and international policy issues.

Mr. Clark has served in several Assistant Deputy Minister positions in the Department of Finance. He has also served as Associate Deputy Minister of Finance, Deputy Minister of Finance, and Senior Adviser to the Prime Minister.

On the international side, Mr. Clark was Executive Director to the International Monetary Fund, Canada's G-7 Deputy, and Executive Director to the European Bank for Reconstruction and Development; he was also an adviser to the Independent Evaluation Office of the International Monetary Fund.

Mr. Clark was a visiting Fellow at the School of Public Policy, Queens University and Director of the Queens Institute for Energy and Environmental Policy. He has lectured at the University of China, Hong Kong and provided advice to the Government of Viet Nam.

Mr. Clark has an honors BA in Economics and Mathematics from Queen's University and a PhD in Economics from the University of California at Berkeley.





Roots of Empathy
Racines de l'empathie

**Mary Gordon – Director
Founder/President, Roots of Empathy
Ashoka Fellow**

Internationally recognized educator, author and parenting expert, Mary Gordon has created innovative programs informed by the power of empathy: Roots of Empathy, was founded in 1996; Seeds of Empathy began in 2005; in 1981 she founded Canada's first school-based Parenting and Family Literacy Centres which today serve as a best-practice model and are public policy in Ontario.

Ms. Gordon has engaged in dialogues with the Dalai Lama and her book, *Roots of Empathy: Changing the World Child by Child*, was listed in the Globe & Mail's Top 100 Books of 2005.

Ms. Gordon is a Member of the Order of Canada and the first female Ashoka Fellow.

For Mary Gordon's complete biography, please visit <http://www.rootsofempathy.org/Mary.html>.

**Mary Alice MacNeil – Director
Family Mediator and ADR Consultant**

Mary Alice MacNeil is a family mediator accredited by the Ontario Association for Family Mediation, and a roster mediator at the Ottawa courthouse, providing services through UFC Mediation Services Inc. In her work with families, Ms. MacNeil helps her clients to collaboratively and respectfully reach agreements on parenting and financial issues. She also provides alternative dispute resolution and conflict management consulting services within the Public Service, assisting managers to address change management issues and resolve organizational conflict.

Earlier in her career, Ms. MacNeil was a manager for ten years with Bell Canada, holding positions in corporate accounting, organization development and management training. She has a Graduate Certificate in Conflict Resolution and a Bachelor of Commerce (Honours) from Carleton University.

Ms. MacNeil is Vice President of the Ottawa Chapter of the Ontario Association for Family Mediation, and past President of the Association of Classification and Organization Consultants.

**Mario Nigro – Director
Partner, Toronto Office, Blake, Cassels & Graydon LLP**

Practising in all areas of business law, Mario Nigro has extensive experience representing a number of the country's leading food, retail and office solutions companies. Fluent in Italian, he also works with Italian clients seeking to do business in Canada. Mr. Nigro's expertise extends to energy law and led to a secondment with the Ontario Power Generation in 2001. Additionally, he completed a six-month secondment at an international securities dealer and foreign bank and has worked as a policy advisor to the Ontario minister of education.

As a member of his firm's pro bono committee, Mr. Nigro represents Roots of Empathy and Ashoka Canada. As well, he sits on a number of diverse boards including Madison Avenue





Community Services, the Canadian Centre for Ethics and Corporate Policy, and the Toronto Friendship Centre, for which he also acts as president and chair. Mr. Nigro is a member of the Toronto Grant Review Team for the Ontario Trillium Foundation, the External Relations Committee for the Association of Corporate Growth Global, and the Organizing Committee for the Capital Connection of the Toronto Chapter of the Association of Corporate Growth. His commitment and contribution as a volunteer has been recognized with an Ontario Volunteer Service Award for his service on behalf of St. Jude's Community Homes, and he has received a Blakes Volunteer of Distinction Award.

Sarah Polley - Director Actor, Director, Social Activist

Sarah Polley directed *Away From Her*, based on the short story "The Bear Came Over The Mountain" by Alice Munro. For this, she received an Oscar nomination for Outstanding Adapted Screenplay. She directed the short films *The Best Day of My Life*, *Don't Think Twice (also wrote and produced)* and *I Shout Love (also wrote and co-produced)*, starring Kristen Thomson, who won an ACTRA Award for her performance. *I Shout Love* also won a 2003 Genie Award for Best Live Action Short Drama. In 2002, Ms. Polley wrote and directed *The Harp*, an episode of *The Shield Stories* for television, based on the writings of Carol Shields. She is currently completing an original screenplay, *Take This Waltz*, which she will direct next year.

Ms. Polley has also been an actor for many years, starring in such films as *The Sweet Hereafter*, *Go, My Life Without Me*, and *The Secret Life of Words*.

Ms. Polley is an outspoken political activist having working with such organizations as the Ontario Coalition Against Poverty, the Canadian Centre For Victims of Torture, and JUMP. She recently received an honorary doctorate from Trent University for her work as an artist and her social activism.

Lyle Viereck – Director Director, Aboriginal Relations & Negotiations, BC Hydro

Lyle Viereck brings a wealth of knowledge to his current role of setting new strategic directions for BC Hydro's Aboriginal relations and negotiations. He has extensive experience in overseeing negotiations in the treaty process with Canada and First Nations across the province. Mr. Viereck has developed capacity and accountability across BC Hydro for First Nation issues, including employment and contracting initiatives, and innovations in relationship building. In 2008, Mr. Viereck led his team in achieving silver status in the Progressive Aboriginal Relations program recognized by the Canadian Council of Aboriginal Business.

Prior to joining BC Hydro, Mr. Viereck was responsible for BC's consultation and accommodation strategy. He has led negotiations on Vancouver Island and on the north and central coast and northwestern British Columbia, conducted the Nisga'a negotiations and led the provincial team in tripartite discussions to establish the British Columbia Treaty Commission and Legislation, and the negotiations for the cost-sharing agreement and implementation with Canada. Mr. Viereck also





spearheaded the establishment of a multi-party process as well as those that ended the international boycott of the coastal forest industry. Mr. Viereck has also served on the Board of Directors at the Burns Lake Native Development Corporation.

Prior to the Treaty Negotiations Office, Mr. Viereck was responsible for federal/provincial relations for college, universities and apprenticeship training, and the development and implementation of employment and training initiatives for the Ministries of Labour and Education, Skills and Training. Mr. Viereck was also the Vice-Chair of the Provincial Apprenticeship Board.

